



NOTICE OF VACANCY

Associate Degree Nursing Instructor

Reports To: Director of Nursing/Associate Degree of Nursing Chair

Description of Position: At Mississippi Delta Community College (MDCC) we value the ability to serve students from a broad range of socioeconomic backgrounds, genders, abilities, and orientations. We prioritize applicants who demonstrate they understand the benefits a diverse student population brings to a community college. The successful Associate Degree of Nursing (ADN) Instructor will be an equity-minded individual committed to student success by collaborating with faculty, staff, administration, students, and community partners who support the institution's mission.

The ADN instructor, under the direction of the ADN Program Chair, is a multi-faceted position responsible for the preparation and maintenance of course outlines and objectives, instructs and evaluates students, reports progress, participates in the assessment process, supports the ADN Chair to ensure effective program operation, cooperates with the ADN Program Chair in periodic review and revision of course materials, and maintains appropriate expertise and competence through continuing professional development. The instructor is accountable to the Director of Nursing/ADN Program Chair and the Dean of Health Sciences for fulfilling the position responsibilities.

Duties and Responsibilities

This position requires teaching Associate Degree Nursing (RN) courses. As needed, the instructor may be assigned to teach in the practical nursing program. The instructor will also be expected to participate in all normal faculty duties, including the summer program and student advising. In addition, the instructor will be expected to:

- Communicate the goals, objectives, and expectations of the courses to the students.
- Demonstrate an interest in the students by providing assistance in the areas of guidance, student activities, and registration.
- Keep accurate records of student attendance, grades, progress, and retention data.
- Motivate students to achieve student learning outcomes and program outcomes.
- Participate in program evaluation and accreditation.
- Travel to off-campus classroom, lab, and clinical agencies and participate in overnight travel when needed.
- Work in conjunction with the Dean of Health Sciences and the Director of Nursing/Chair of the Associate Degree Nursing Program and Associate Degree Nursing faculty to ensure a coordinated delivery of instruction, identification of student needs, and development of courses which will meet student needs.
- Performs other duties as directed by the Director of Nursing/ADN Chair or Dean of Health Sciences.

Mississippi Delta Community College does not discriminate on the basis of age, race, color, national origin, religion, sex, sexual orientation, gender identity or expression, physical or mental disability, pregnancy, or veteran status in its educational programs and activities or in its employment practices. The following person has been designated to handle inquiries regarding the non-discrimination policies: Dr. Steven J. Jones, Vice President of Administrative Services, Tanner Hall, Suite 202, P. O. Box 668, Moorhead, MS 38761, 662-246-6304; EEOC@msdelta.edu.

Mandatory Requirements

- Applicant must hold a Master's degree in Nursing or a Bachelor's Degree in Nursing and currently enrolled in a graduate nursing program.
- The applicant must have a current, unencumbered license as a Registered Nurse to practice in Mississippi.

Preferred Qualifications (but not required)

- Community college teaching experience and appreciates the concept of the community college.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision. This position may require prolonged periods of viewing a computer screen.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

TERMS OF EMPLOYMENT

This is a full-time, 10-month, exempt, Other Instruction (OI) position.

SALARY

The salary will commensurate with education and experience.

APPLICATION PROCEDURES

Applicants should submit all of the following in order for their application to be considered for employment:

1. MDCC Employment Application (**online only**)
2. **Official** College Transcript(s)
3. Current Resume
4. Authority to Release Information Form/ Consent Form

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The MDCC Employment Application can be found on the MDCC Human Resources website, <https://msdelta.formstack.com/forms/applicationforemployment>

Official transcripts may be sent directly from the university/college electronically to humanresources@msdelta.edu or via postal mail to:
Office of Human Resources - P. O. Box 668 - Moorhead, MS 38761

DEADLINE

Internal/External – Until Filled

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