



• Annual Effectiveness Plan • AY22 • Service Program •

Program Name: Decorative Wall Painting

Division / Department: Admin Svcs / Facilities Maintenance

Responsible Person(s): Clementine Hunter & Georgia O'Keefe

Supervisor: Amy Sherald

Date: mm/dd/yy 8/1/2021

1. PURPOSE — Please indicate how this program supports the mission of the College.	
College Mission Statement:	Mississippi Delta Community College provides quality education through academic, career, technical, health sciences, and workforce training programs. MDCC is dedicated to improving the community through intellectual, social, cultural, and recreational opportunities.
Associated Mission-Specific Institutional Goal(s):	VII. College infrastructure in support of student services, instructional programs, administrative processes, and community services
Related Strategic Plan Initiative(s) and Goal(s): <i>(if applicable)</i>	To Be Determined
Program Purpose Statement:	Decorative Wall Painting serves the college and supports its educational mission by maintaining the value of capital already invested in buildings and helping recruit new students by means of a beautiful campus.
Where Purpose is Stated: <i>(website, catalog, P&P manual, etc.)</i>	Catalog p. 147, www.msdelta.edu/facilities/decorative-wall.php , printed on flyers about our program

2. PERFORMANCE — Please provide assessment results for a minimum of four (4) outcomes – copy chart and attach extra sheet if needed.					
Expected Outcomes	Assessment Benchmark (preferred) or Criteria	Assessment Results <i>To include:</i> a) # that meet criteria b) total # assessed c) a / b = resulting %	Was Criteria or Benchmark Met? YES or NO	Analysis of Results	Plan for Improvement Based on Analysis
Paint Tanner hallway walls in colorful murals	25% of walls will be painted	a) 1 was painted b) 8 were available c) 1/8 = 12.5%	no	The goal percentage of walls was not completed on time because the first round of paint peeled off. As a result, the walls had to be stripped, primed, and repainted.	To make up for lost progress in painting the walls, we anticipate painting an extra half hour each week in the coming year. To avoid a similar setback and delay in future, we will scrape and prime all walls before applying decorative paint.

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Blah blah 2	Etc.	a) b) c)			Etc.
Blah blah 3		a) b) Etc. c)		Etc.	
Blah blah 4		a) b) c)	Etc.		

3. RELEVANCE — Please list related updates to efficiency/effectiveness for the reporting year, including any recent program review feedback.

- Purchased a spray paint system, as suggested by program review feedback in spring 2019
- Purchased additional ladders
- Created a project log to manage schedules and tasks

4. ENGAGEMENT — Please discuss this program’s engagement numbers or collaborations for the reporting year.

Decorative Wall Painting did work on 12 buildings on 3 campuses this past year.
 We purchased supplies from 5 local businesses as well as multiple in-state suppliers.
 We collaborated with 3 art club members to provide 2 PDI sessions for 47 total employees on the benefits of art in the workplace.

5. STAFFING — Please discuss staff adequacy, training, and demographics for the reporting year.

ADEQUACY: 3 full-time and 1 part-time employee is enough staff for our current painting demands
 TRAINING: All workers participate in OSHA and PDI training each year. Two employees attended a painters conference in Biloxi
 DEMOGRAPHICS: 4 women. Full-time = 1 Multi-racial, 1 Native Hawaiian/Pacific Islander, 1 Black. Part-time = 1 White.

6. CAPACITY — Please list projected goals for the upcoming two years.

AY23:

- Paint at least 37.5% of Tanner (25% plus make-up 12.5%)
- Inventory other buildings that need repainting

AY24:

- Complete painting Tanner
- Begin another building

7. DISTINCTION — Please list any specific recognitions for quality staff and/or service during the reporting year.

- Ms Hunter's work was featured by the MS Humanities Council on their website