

# MISSISSIPPI DELTA COMMUNITY COLLEGE



## CAMPUS CLIMATE EMPLOYEE SURVEY

### 2018-2019 REPORT

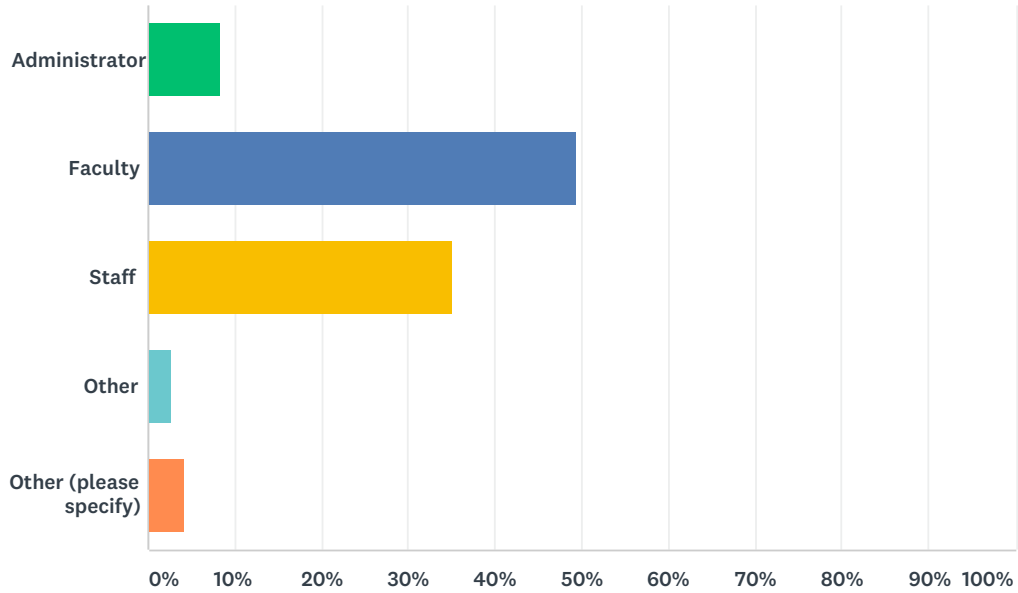
#### DR. LARRY NABORS, PRESIDENT

Mississippi Delta Community College's Office of Institutional Effectiveness administered the *2018-2019 Campus Climate Employee Survey* during the spring semester of 2019. Seventy-one (71) respondents including 35 (49.30%) faculty, 25 (35.21%) staff members, and 6 (8.45%) administrators participated in the survey. Five (7.05%) respondents did not identify their roles at the institution. This report provides data for agreement levels for different areas of the institution. For questions concerning this report, please contact Mississippi Delta Community College's Office of Institutional Effectiveness at [ieoffice@msdelta.edu](mailto:ieoffice@msdelta.edu) or 662-246-6256.



## Q1 What is your primary job title?

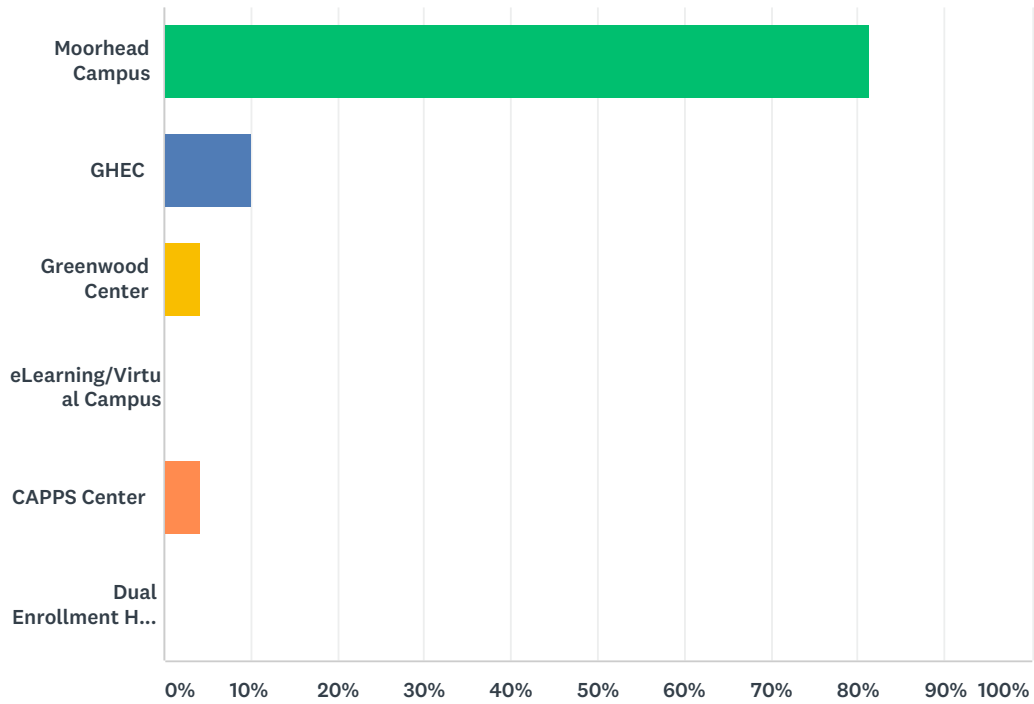
Answered: 71 Skipped: 0



ANSWER CHOICES	RESPONSES	
Administrator	8.45%	6
Faculty	49.30%	35
Staff	35.21%	25
Other	2.82%	2
Other (please specify)	4.23%	3
<b>TOTAL</b>		<b>71</b>

## Q2 Indicate the location of your primary job.

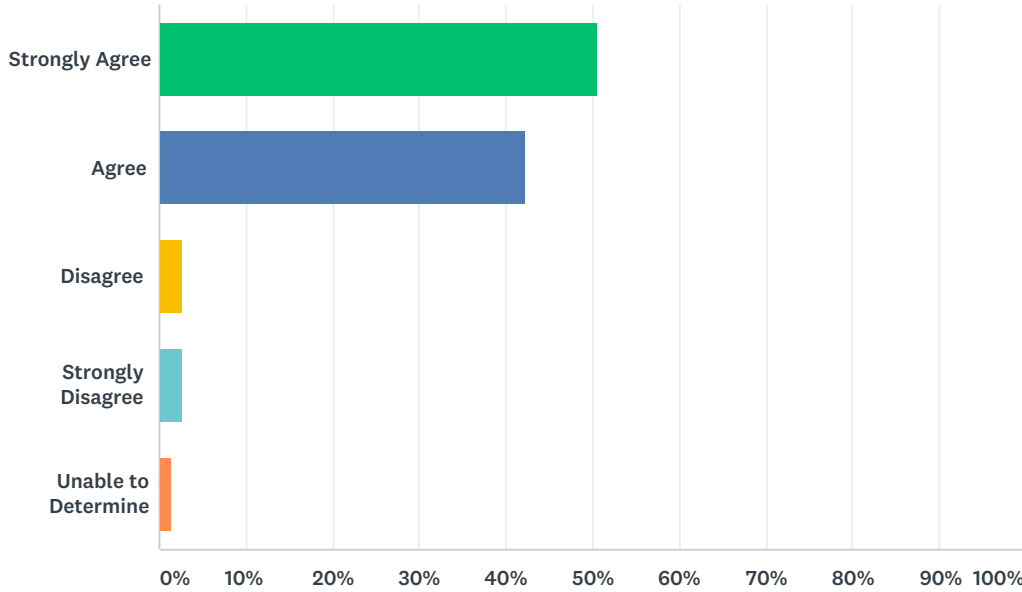
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ANSWER CHOICES	RESPONSES	
Moorhead Campus	81.43%	57
GHEC	10.00%	7
Greenwood Center	4.29%	3
eLearning/Virtual Campus	0.00%	0
CAPPS Center	4.29%	3
Dual Enrollment High School	0.00%	0
<b>TOTAL</b>		<b>70</b>

**Q3 Please indicate your agreement level with MDCC's commitment to fulfilling its mission: Mississippi Delta Community College provides quality education through academic, career, technical, health sciences, and workforce training programs. MDCC is dedicated to improving the community through intellectual, social, cultural, and recreational opportunities.**

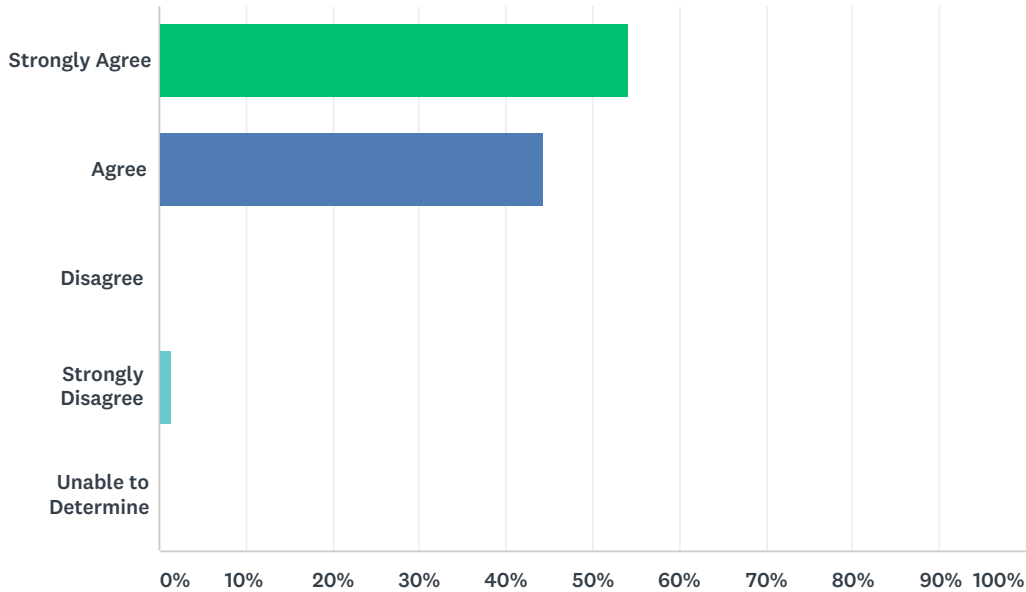
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ANSWER CHOICES	RESPONSES	
Strongly Agree	50.70%	36
Agree	42.25%	30
Disagree	2.82%	2
Strongly Disagree	2.82%	2
Unable to Determine	1.41%	1
<b>TOTAL</b>		<b>71</b>

Q4 MDCC is committed to fulfilling its mission by providing effective academic programs of study which lead to the Associate of Arts Degree and/or meet requirements for students who plan to transfer to a senior college or university.

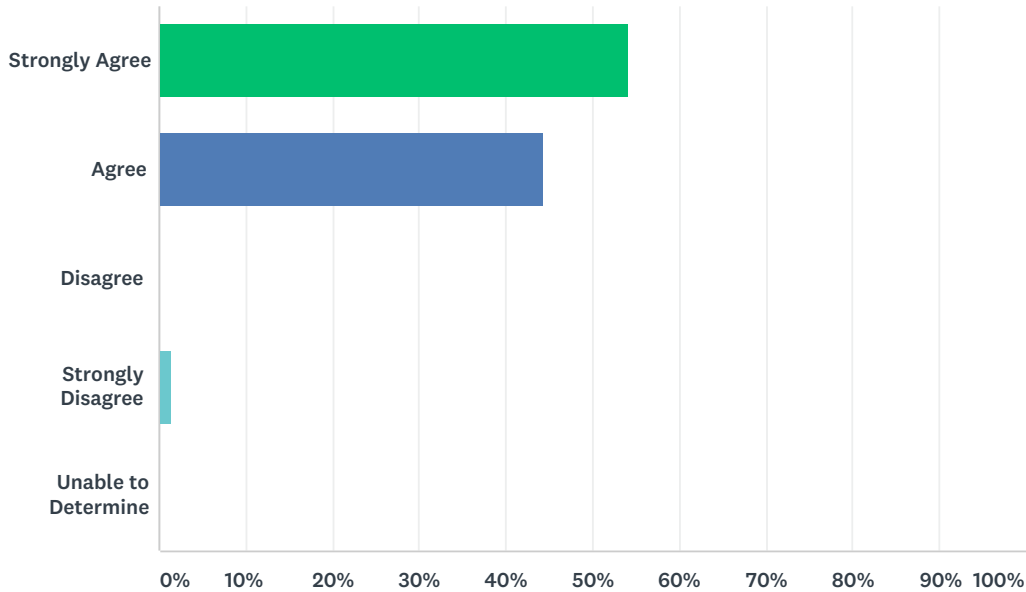
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ANSWER CHOICES	RESPONSES
Strongly Agree	54.29% 38
Agree	44.29% 31
Disagree	0.00% 0
Strongly Disagree	1.43% 1
Unable to Determine	0.00% 0
<b>TOTAL</b>	<b>70</b>

**Q5 MDCC is committed to fulfilling its mission by providing effective career and technical programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.**

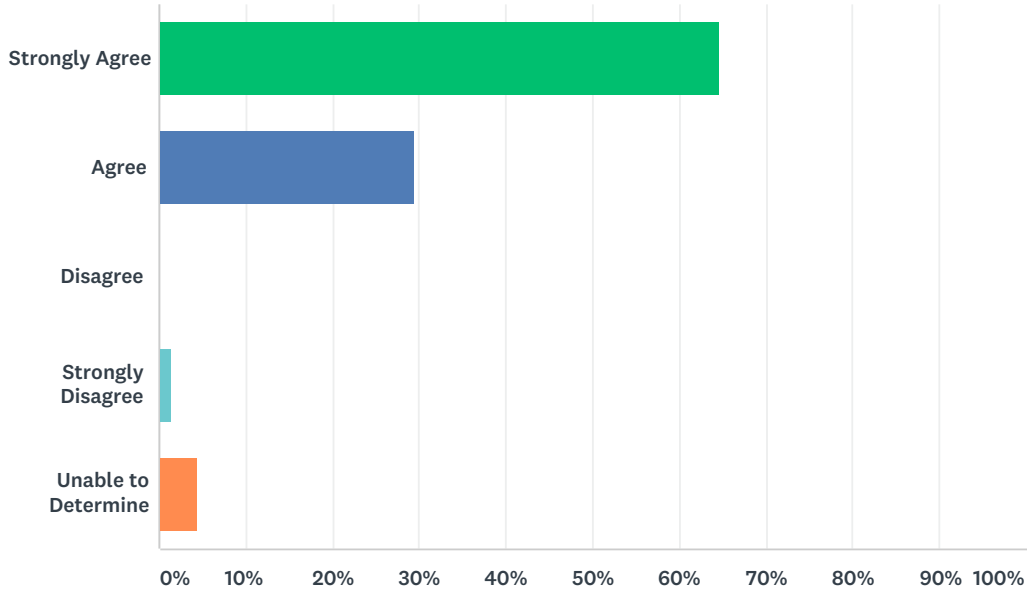
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ANSWER CHOICES	RESPONSES
Strongly Agree	54.29% 38
Agree	44.29% 31
Disagree	0.00% 0
Strongly Disagree	1.43% 1
Unable to Determine	0.00% 0
<b>TOTAL</b>	<b>70</b>

**Q6 MDCC is committed to fulfilling its mission by providing effective health science programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.**

Answered: 68 Skipped: 3

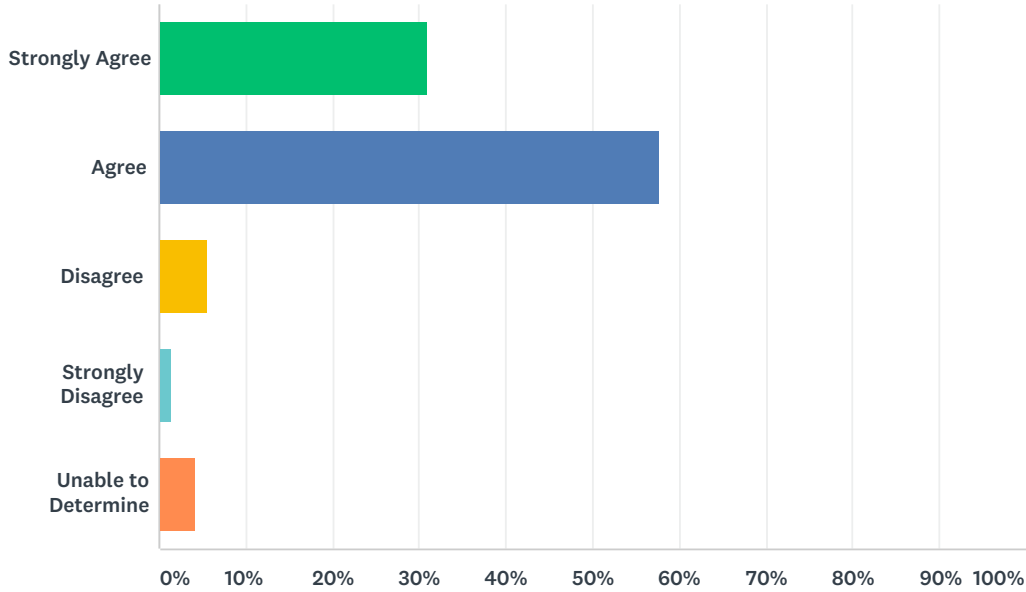


ANSWER CHOICES	RESPONSES
Strongly Agree	64.71% 44
Agree	29.41% 20
Disagree	0.00% 0
Strongly Disagree	1.47% 1
Unable to Determine	4.41% 3
<b>TOTAL</b>	<b>68</b>



Q7 MDCC is committed to fulfilling its mission by providing activities and/or facilities which foster productive citizenship, enhance personal growth, enrich quality of life, and promote economic development and partnerships in the communities served by the College.

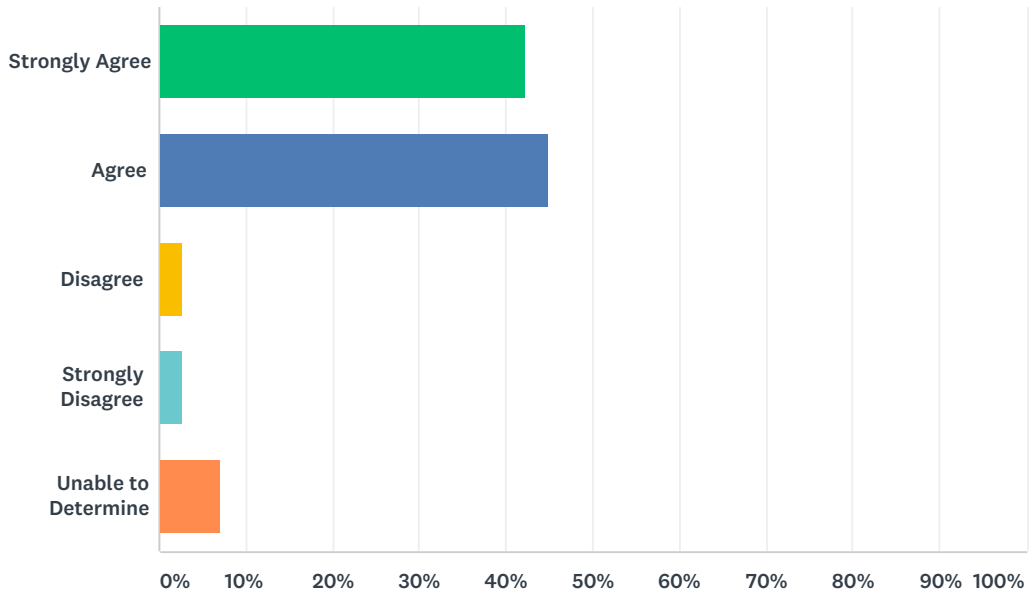
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ANSWER CHOICES	RESPONSES	
Strongly Agree	30.99%	22
Agree	57.75%	41
Disagree	5.63%	4
Strongly Disagree	1.41%	1
Unable to Determine	4.23%	3
<b>TOTAL</b>		<b>71</b>

## Q8 MDCC is committed to fulfilling its mission by providing effective workforce training for business and industry.

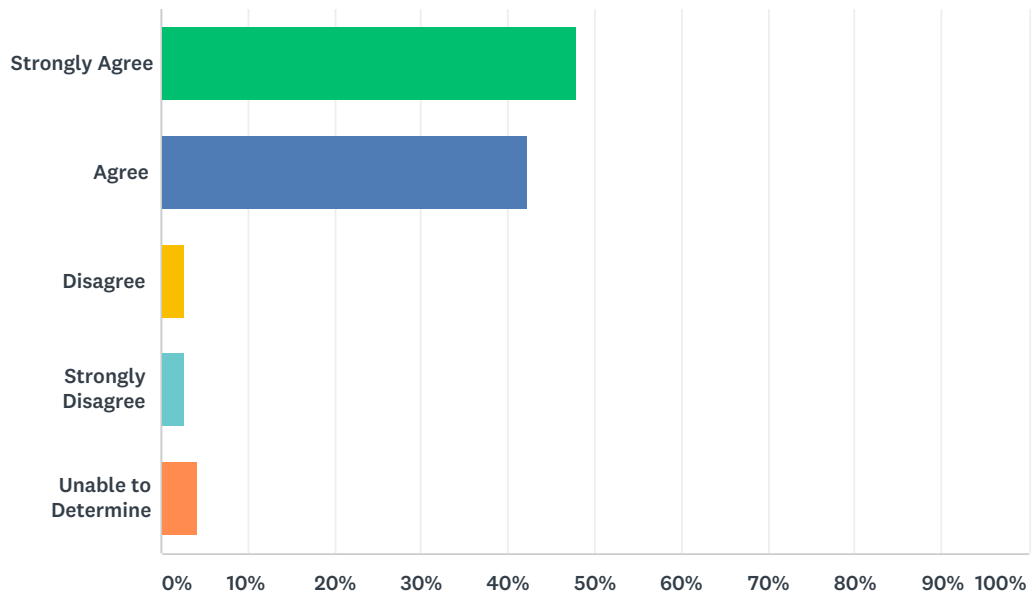
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ANSWER CHOICES	RESPONSES	
Strongly Agree	42.25%	30
Agree	45.07%	32
Disagree	2.82%	2
Strongly Disagree	2.82%	2
Unable to Determine	7.04%	5
<b>TOTAL</b>		<b>71</b>

### Q9 MDCC is committed to fulfilling its mission by providing effective continuing and adult basic education.

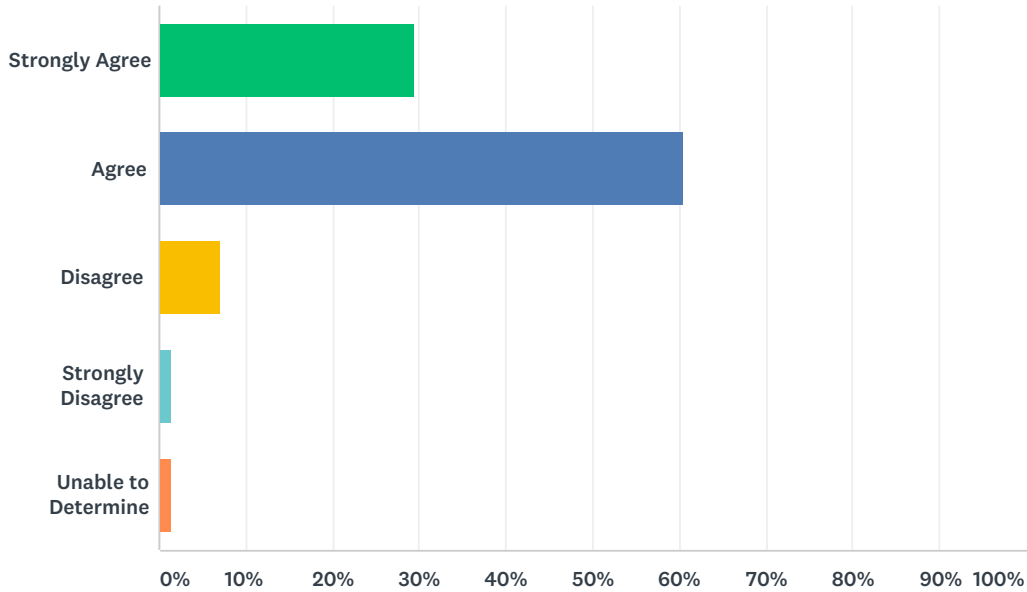
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ANSWER CHOICES	RESPONSES	
Strongly Agree	47.89%	34
Agree	42.25%	30
Disagree	2.82%	2
Strongly Disagree	2.82%	2
Unable to Determine	4.23%	3
<b>TOTAL</b>		<b>71</b>

**Q10 MDCC is committed to fulfilling its mission by providing the infrastructure to support student services, instructional programs, administrative processes, and community services.**

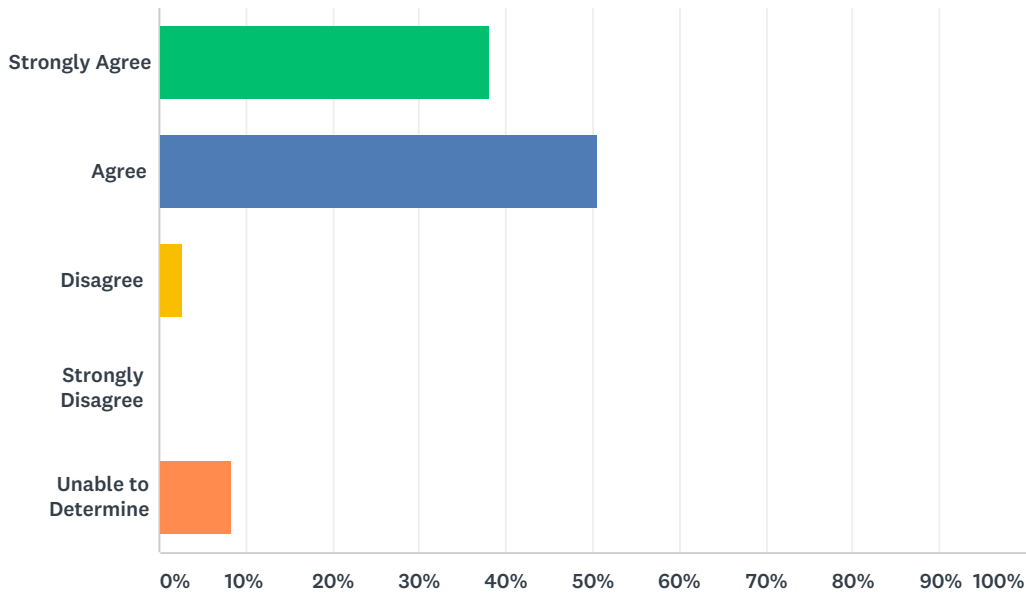
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ANSWER CHOICES	RESPONSES	
Strongly Agree	29.58%	21
Agree	60.56%	43
Disagree	7.04%	5
Strongly Disagree	1.41%	1
Unable to Determine	1.41%	1
<b>TOTAL</b>		<b>71</b>

**Q11 MDCC engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes that incorporate a systematic review of institutional mission, goals and outcomes; result in continuing improvement in institutional quality; and demonstrate the institution is effectively accomplishing its mission.**

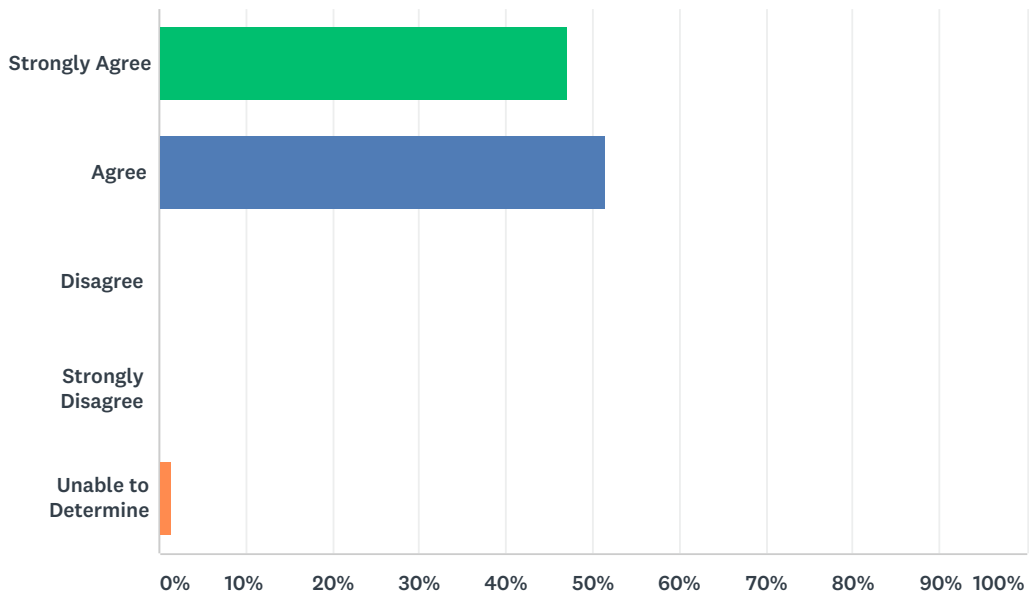
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ANSWER CHOICES	RESPONSES	
Strongly Agree	38.03%	27
Agree	50.70%	36
Disagree	2.82%	2
Strongly Disagree	0.00%	0
Unable to Determine	8.45%	6
<b>TOTAL</b>		<b>71</b>

## Q12 MDCC employs qualified faculty to accomplish the mission and goals of the College.

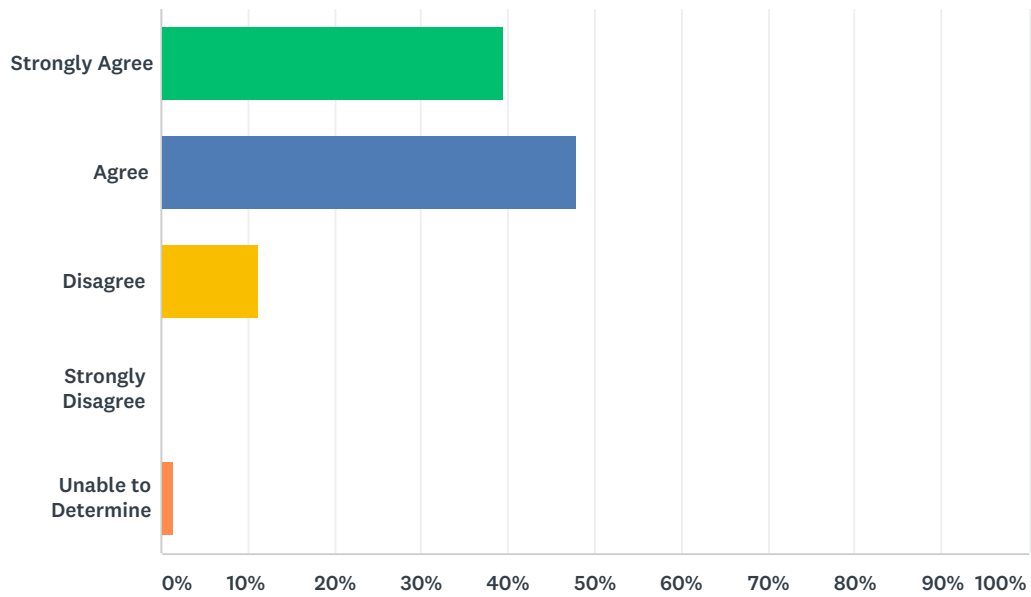
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ANSWER CHOICES	RESPONSES	
Strongly Agree	47.14%	33
Agree	51.43%	36
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Unable to Determine	1.43%	1
<b>TOTAL</b>		<b>70</b>

### Q13 MDCC employs administrative and academic officers with the competencies and capacity to lead the College.

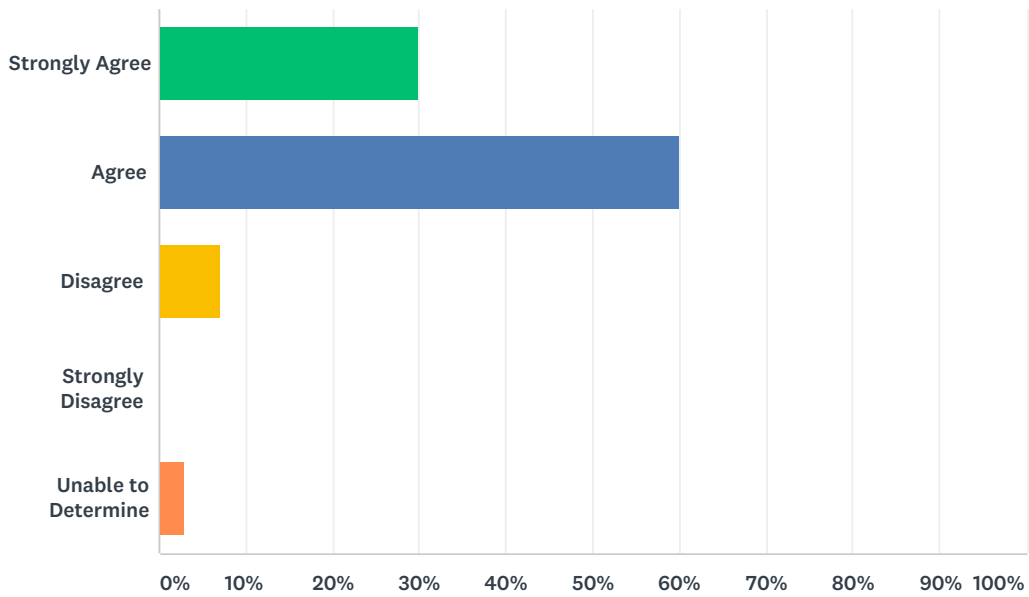
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ANSWER CHOICES	RESPONSES	
Strongly Agree	39.44%	28
Agree	47.89%	34
Disagree	11.27%	8
Strongly Disagree	0.00%	0
Unable to Determine	1.41%	1
<b>TOTAL</b>		<b>71</b>

### Q14 MDCC employs staff (non-administrative personnel) qualified to accomplish the mission and goals of the College.

Answered: 70 Skipped: 1

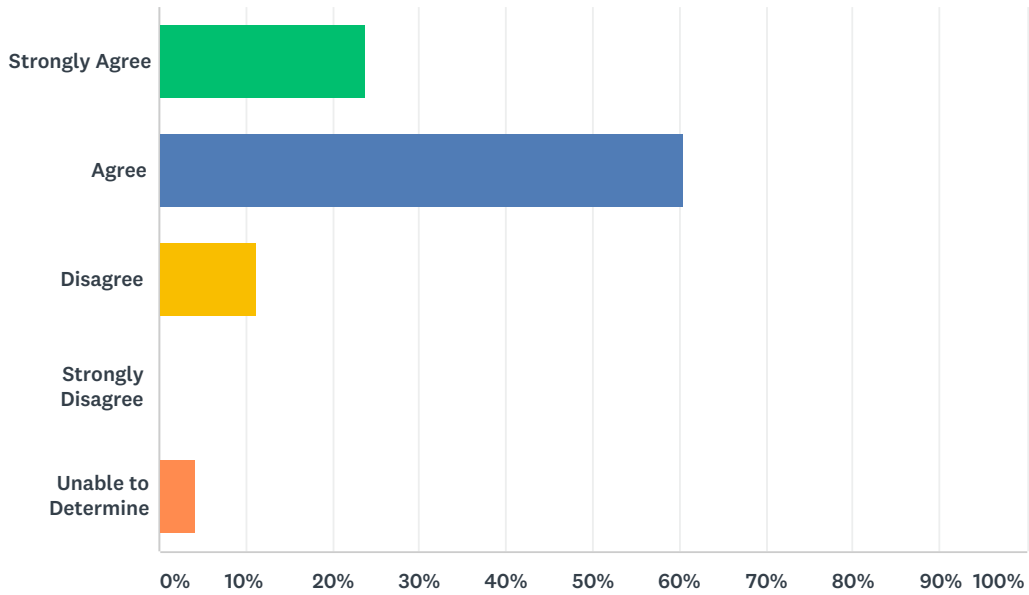


ANSWER CHOICES	RESPONSES	
Strongly Agree	30.00%	21
Agree	60.00%	42
Disagree	7.14%	5
Strongly Disagree	0.00%	0
Unable to Determine	2.86%	2
<b>TOTAL</b>		<b>70</b>



### Q15 MDCC employs qualified student services personnel to ensure the quality and effectiveness of student programs and activities.

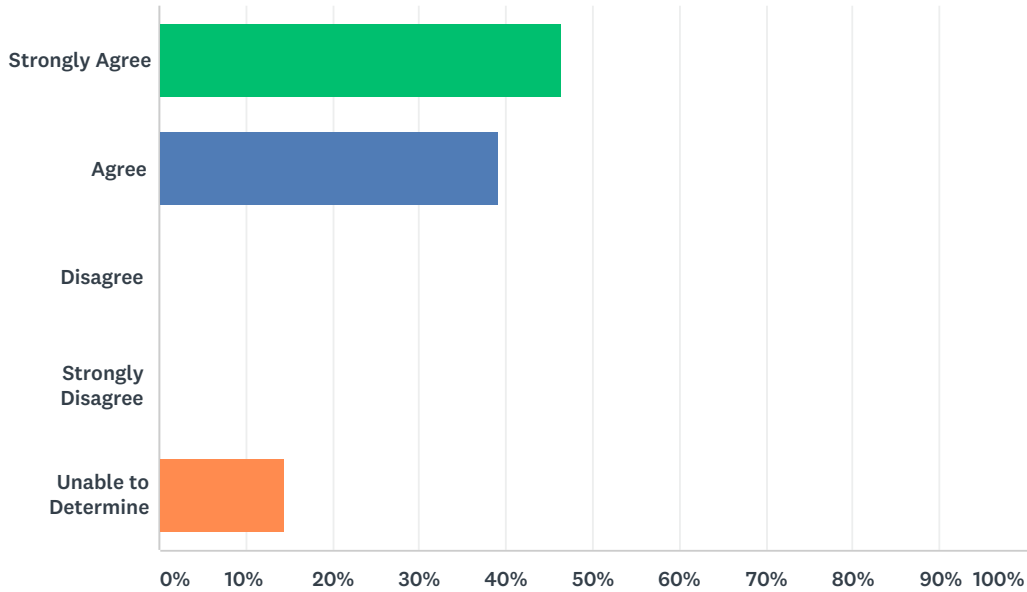
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ANSWER CHOICES	RESPONSES	
Strongly Agree	23.94%	17
Agree	60.56%	43
Disagree	11.27%	8
Strongly Disagree	0.00%	0
Unable to Determine	4.23%	3
<b>TOTAL</b>		<b>71</b>

Q16 MDCC provides a sufficient number of qualified library staff with the appropriate credentials and experience to accomplish the mission of the College.

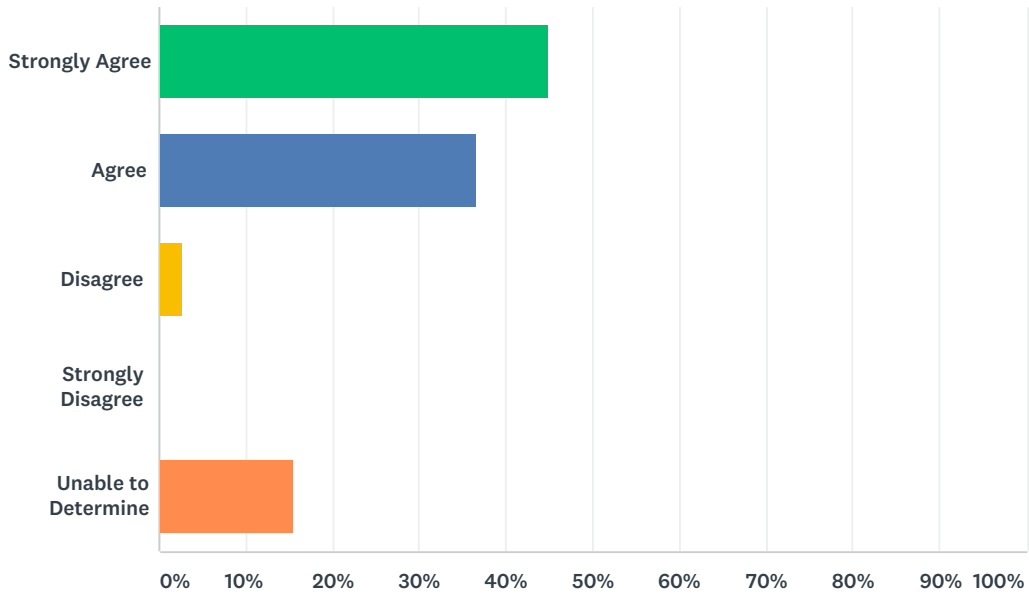
Answered: 69 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	46.38%	32
Agree	39.13%	27
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Unable to Determine	14.49%	10
<b>TOTAL</b>		<b>69</b>

### Q17 MDCC has adequate library collections and learning information resources consistent with its mission and degrees/certificates offered.

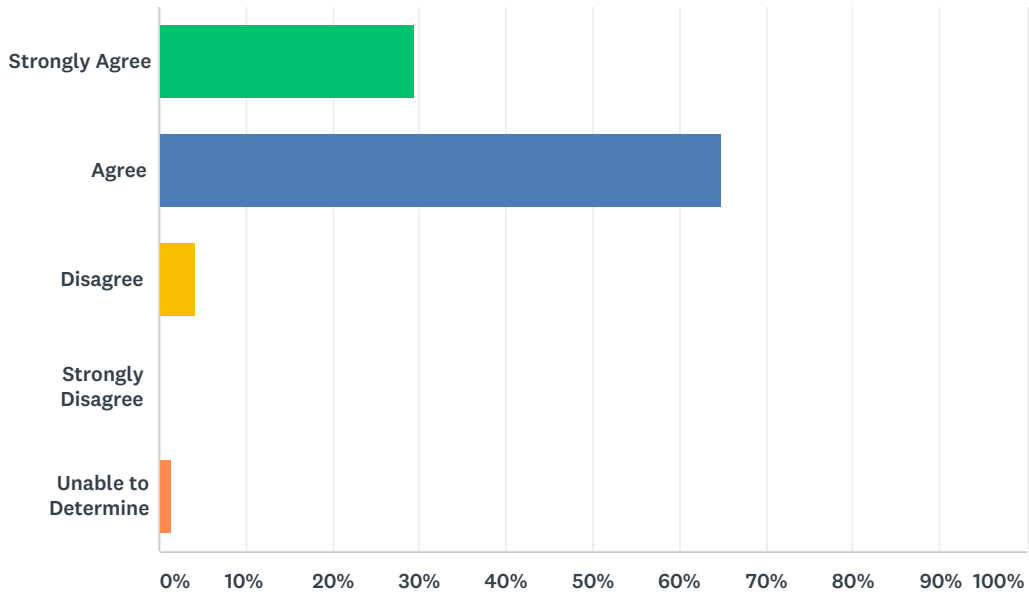
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ANSWER CHOICES	RESPONSES	
Strongly Agree	45.07%	32
Agree	36.62%	26
Disagree	2.82%	2
Strongly Disagree	0.00%	0
Unable to Determine	15.49%	11
<b>TOTAL</b>		<b>71</b>

Q18 MDCC provides student support programs, services, and activities that promote student learning an enhance the development of students.

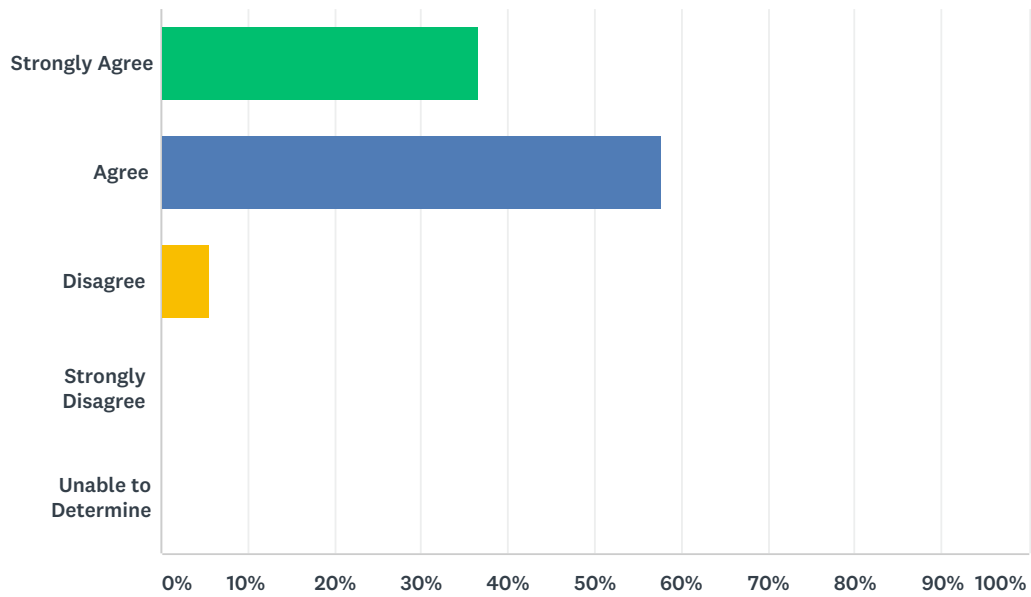
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ANSWER CHOICES	RESPONSES	
Strongly Agree	29.58%	21
Agree	64.79%	46
Disagree	4.23%	3
Strongly Disagree	0.00%	0
Unable to Determine	1.41%	1
<b>TOTAL</b>		<b>71</b>

## Q19 MDCC takes reasonable steps to provide a healthy, safe, and secure environment for the campus.

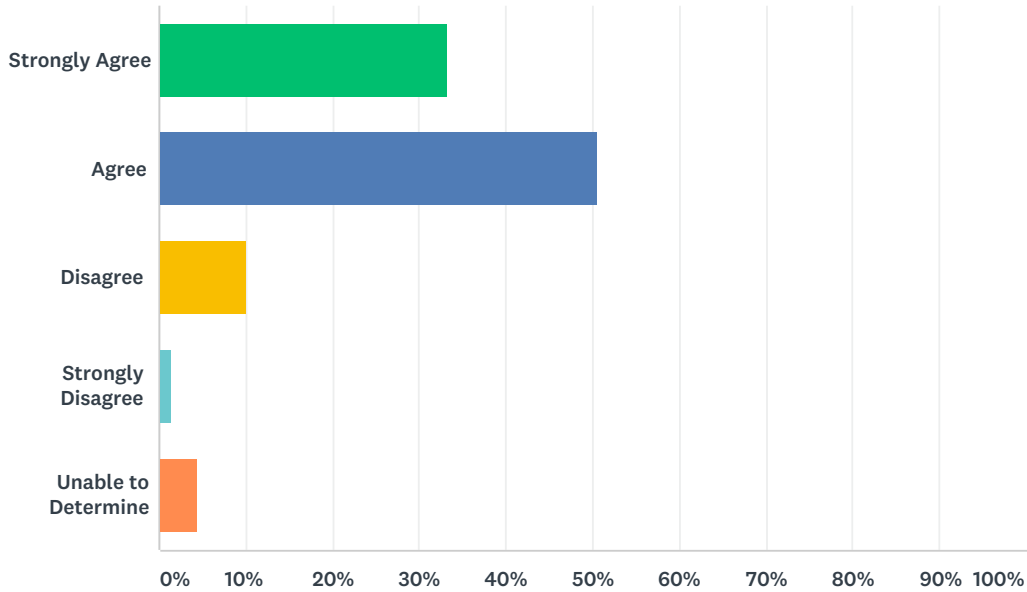
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ANSWER CHOICES	RESPONSES	
Strongly Agree	36.62%	26
Agree	57.75%	41
Disagree	5.63%	4
Strongly Disagree	0.00%	0
Unable to Determine	0.00%	0
<b>TOTAL</b>		<b>71</b>

Q20 MDCC's use of technology enhances student learning and is appropriate for meeting student learning outcomes and program outcomes.

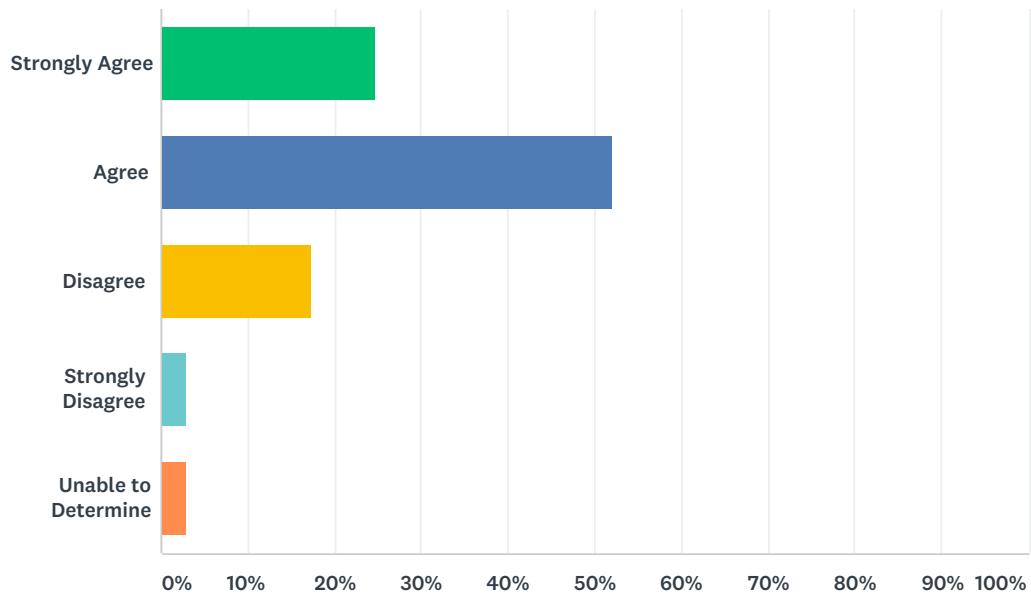
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ANSWER CHOICES	RESPONSES	
Strongly Agree	33.33%	23
Agree	50.72%	35
Disagree	10.14%	7
Strongly Disagree	1.45%	1
Unable to Determine	4.35%	3
<b>TOTAL</b>		<b>69</b>

## Q21 MDCC has adequate physical resources to support the mission of the College.

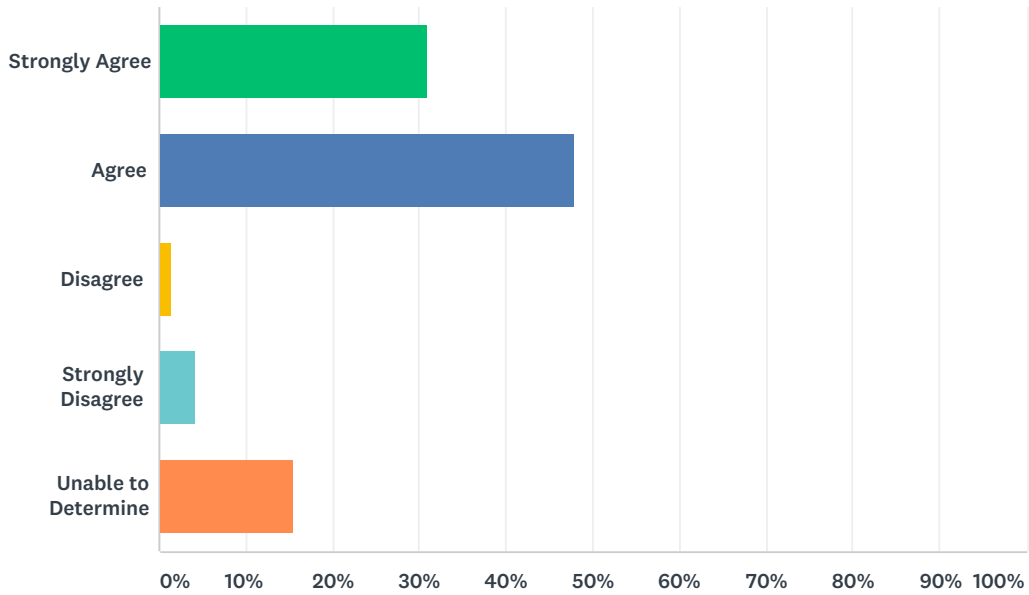
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ANSWER CHOICES	RESPONSES	
Strongly Agree	24.64%	17
Agree	52.17%	36
Disagree	17.39%	12
Strongly Disagree	2.90%	2
Unable to Determine	2.90%	2
<b>TOTAL</b>		<b>69</b>

## Q22 MDCC's continuing education, outreach, and service programs are consistent with the College's mission.

Answered: 71 Skipped: 0

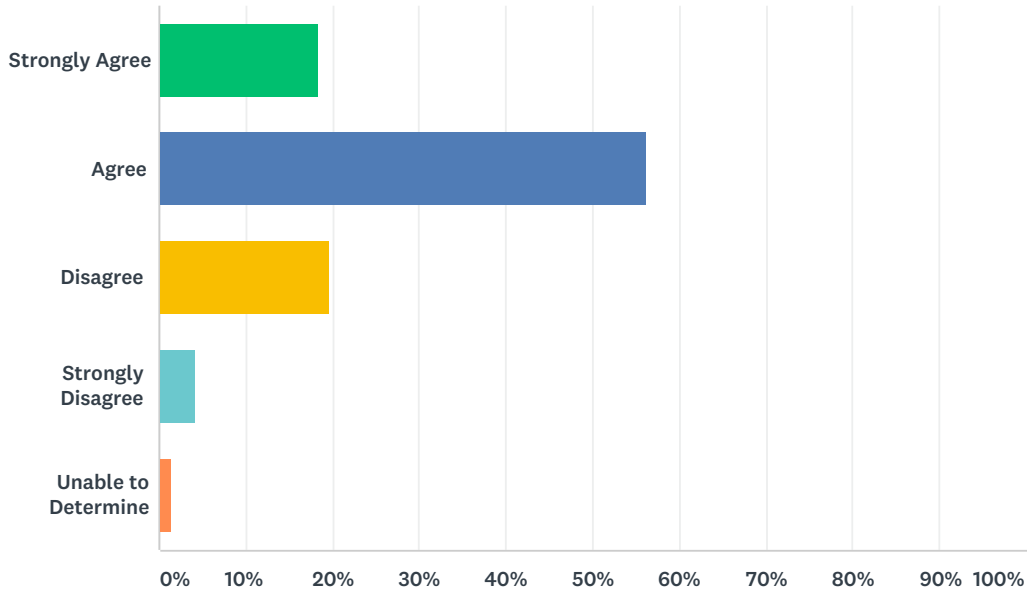


ANSWER CHOICES	RESPONSES	
Strongly Agree	30.99%	22
Agree	47.89%	34
Disagree	1.41%	1
Strongly Disagree	4.23%	3
Unable to Determine	15.49%	11
<b>TOTAL</b>		<b>71</b>



Q23 MDCC operates and maintains physical facilities, both on and off campus, that appropriately serve the needs of the institution's educational programs, support services, and other mission-related activities.

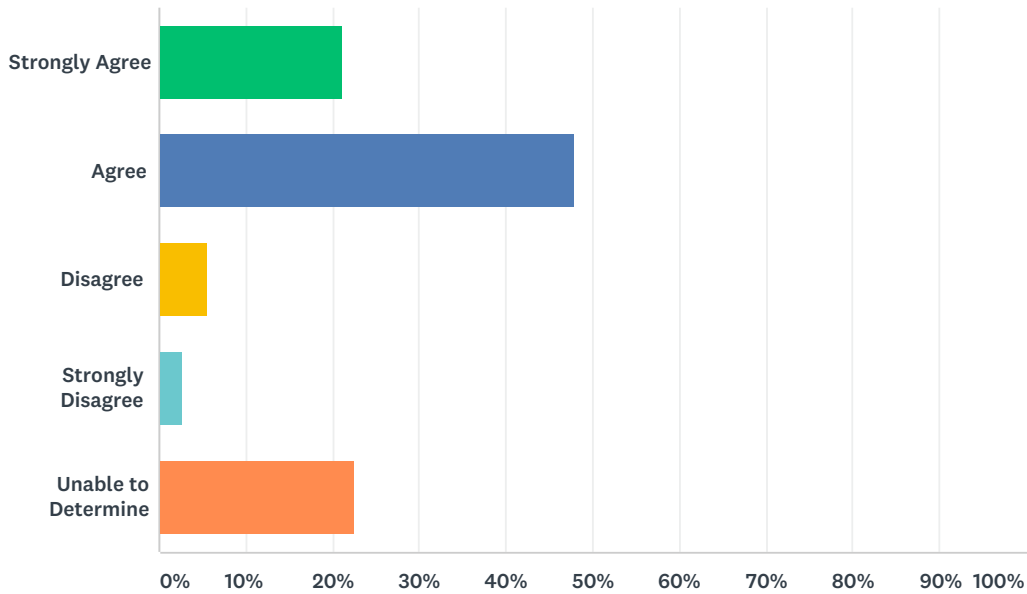
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ANSWER CHOICES	RESPONSES	
Strongly Agree	18.31%	13
Agree	56.34%	40
Disagree	19.72%	14
Strongly Disagree	4.23%	3
Unable to Determine	1.41%	1
<b>TOTAL</b>		<b>71</b>

## Q24 MDCC has a sound financial base and demonstrates financial stability to support the mission of the College and the scope of its programs and services.

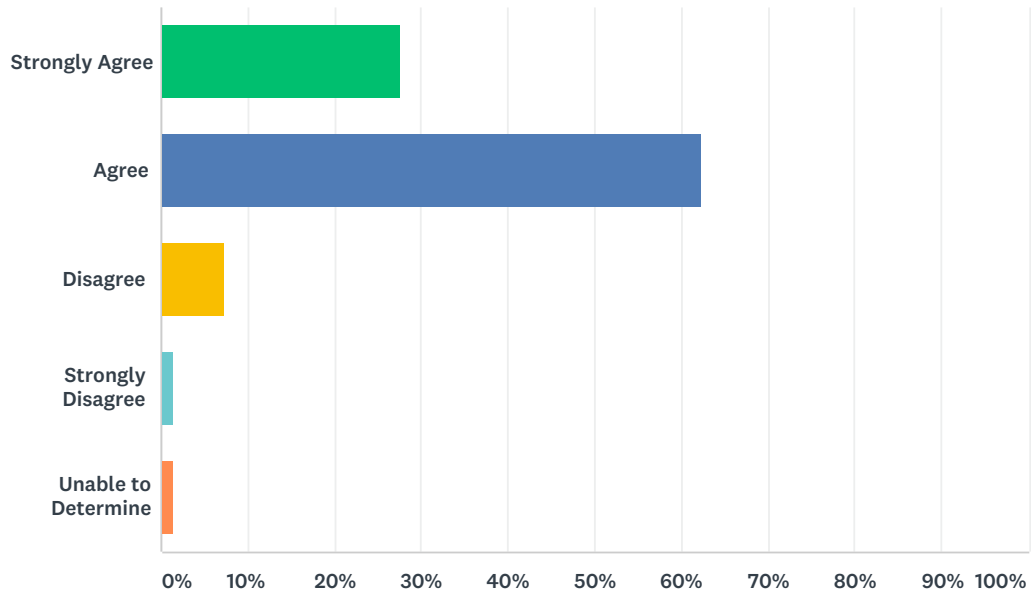
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ANSWER CHOICES	RESPONSES	
Strongly Agree	21.13%	15
Agree	47.89%	34
Disagree	5.63%	4
Strongly Disagree	2.82%	2
Unable to Determine	22.54%	16
<b>TOTAL</b>		<b>71</b>

## Q25 MDCC is a "customer friendly" institution.

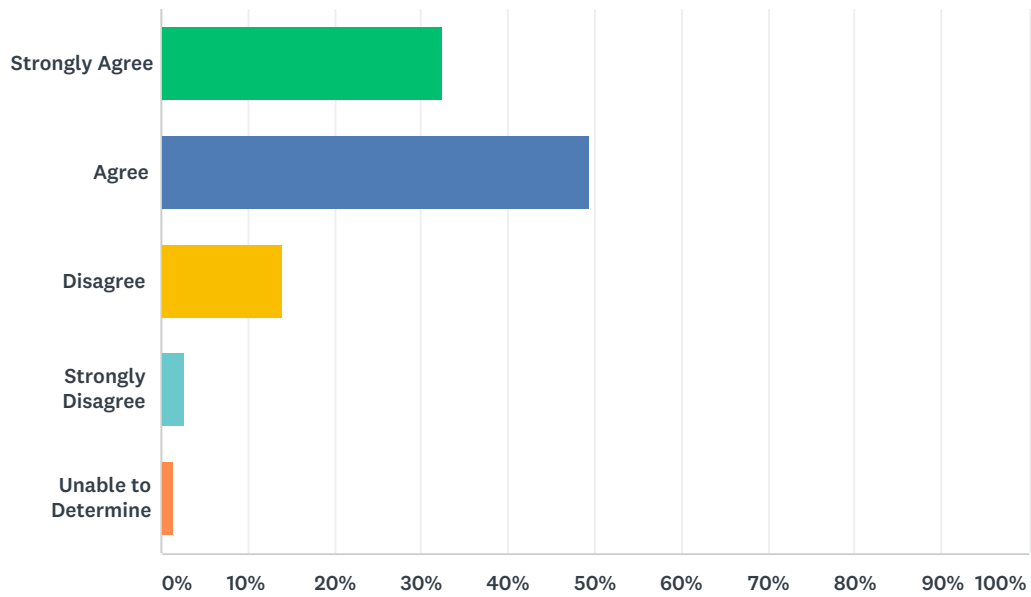
Answered: 69 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.54%	19
Agree	62.32%	43
Disagree	7.25%	5
Strongly Disagree	1.45%	1
Unable to Determine	1.45%	1
<b>TOTAL</b>		<b>69</b>

## Q26 MDCC promotes good communication, teamwork, and cooperation among employees.

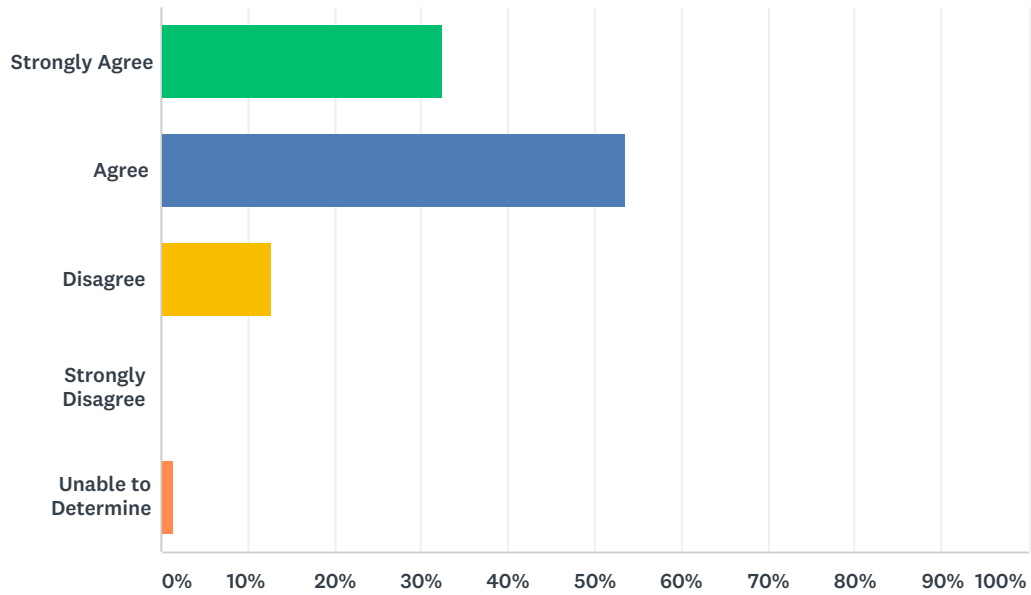
Answered: 71 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.39%	23
Agree	49.30%	35
Disagree	14.08%	10
Strongly Disagree	2.82%	2
Unable to Determine	1.41%	1
<b>TOTAL</b>		<b>71</b>

## Q27 MDCC's employee policies and procedures are fair and consistent.

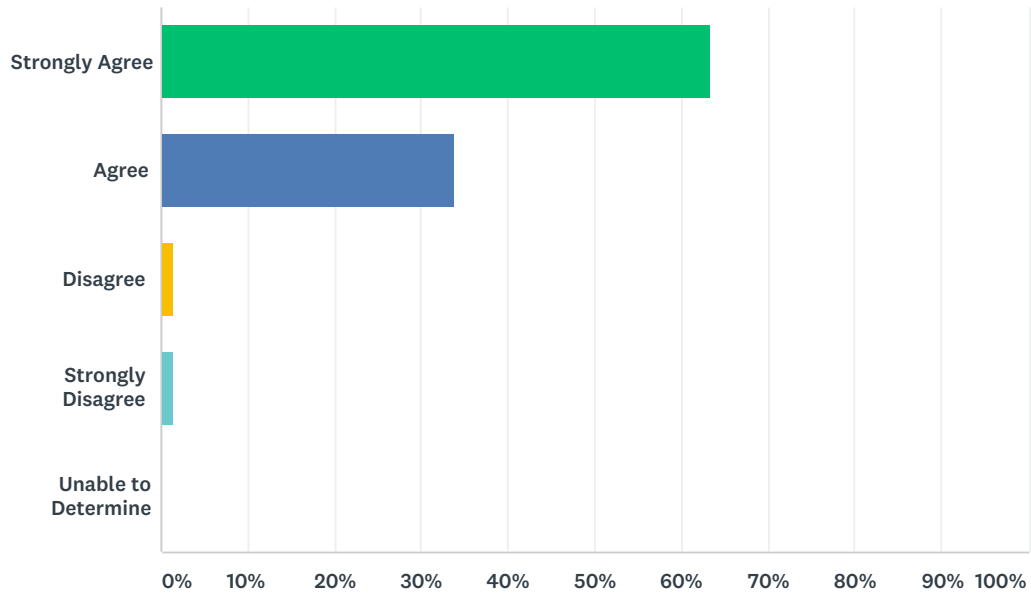
Answered: 71 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.39%	23
Agree	53.52%	38
Disagree	12.68%	9
Strongly Disagree	0.00%	0
Unable to Determine	1.41%	1
<b>TOTAL</b>		<b>71</b>

## Q28 My division/department is productive and effective.

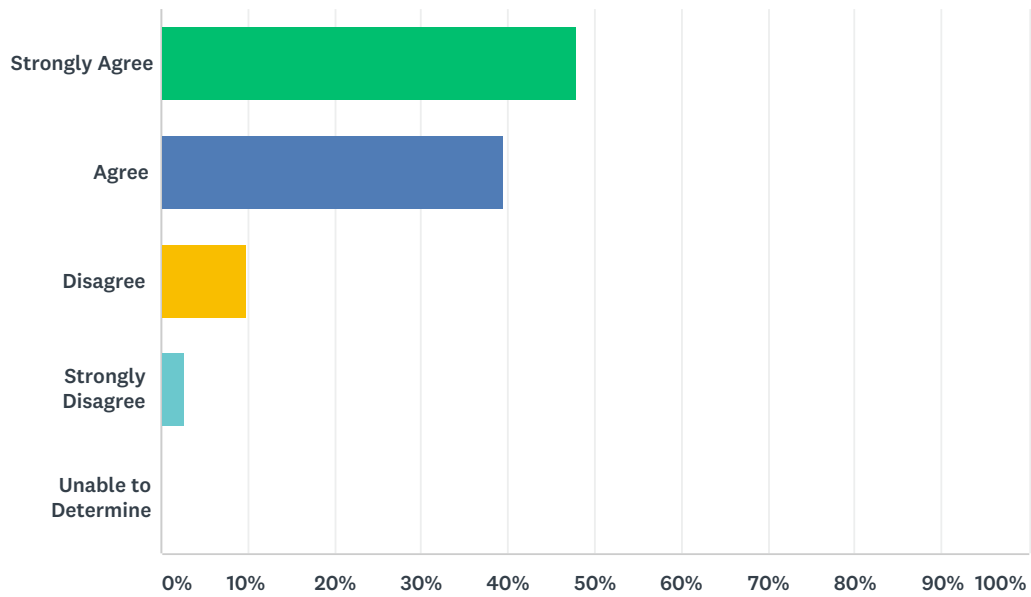
Answered: 71 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	63.38%	45
Agree	33.80%	24
Disagree	1.41%	1
Strongly Disagree	1.41%	1
Unable to Determine	0.00%	0
<b>TOTAL</b>		<b>71</b>

## Q29 I have access to the necessary equipment and/or supplies needed to be effective in my job.

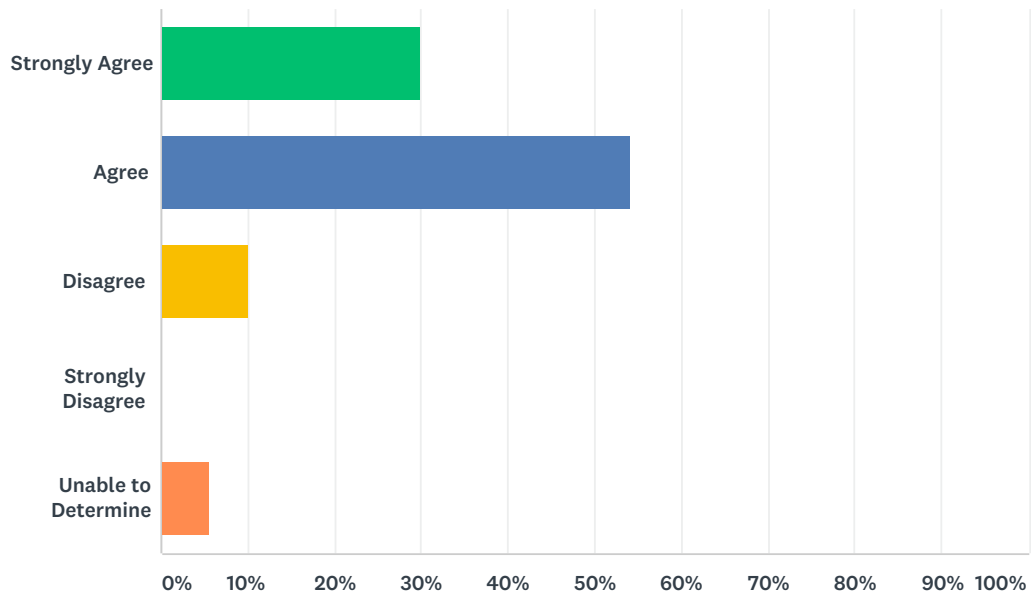
Answered: 71 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	47.89%	34
Agree	39.44%	28
Disagree	9.86%	7
Strongly Disagree	2.82%	2
Unable to Determine	0.00%	0
<b>TOTAL</b>		<b>71</b>

### Q30 MDCC has a good reputation in the service areas served by the College.

Answered: 70 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.00%	21
Agree	54.29%	38
Disagree	10.00%	7
Strongly Disagree	0.00%	0
Unable to Determine	5.71%	4
<b>TOTAL</b>		<b>70</b>