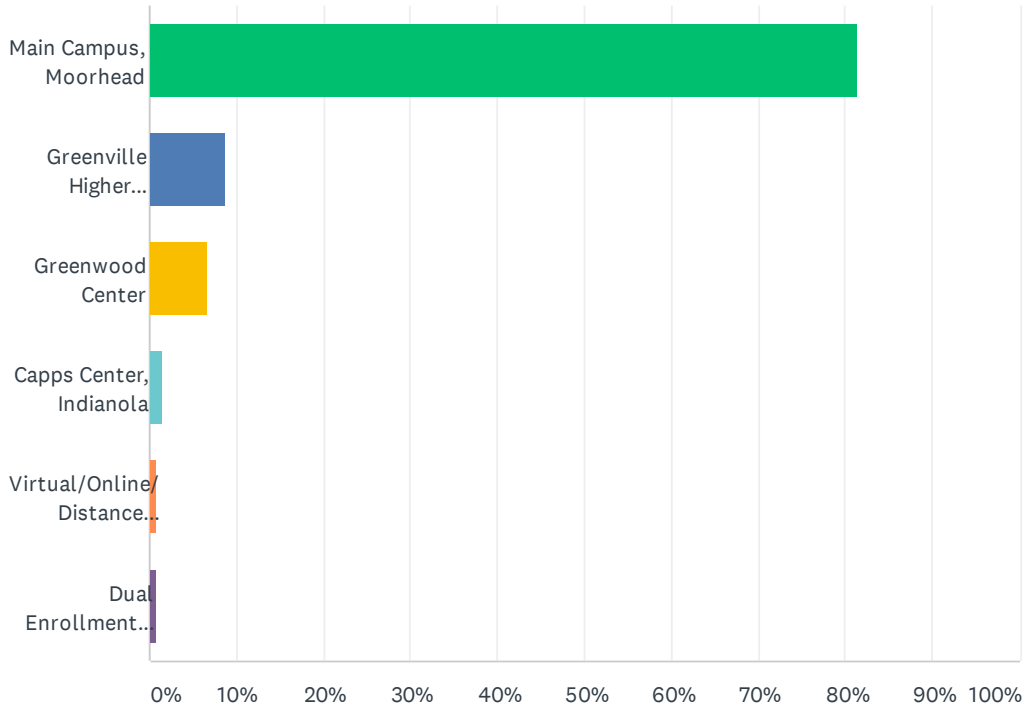


## Q4 Which is your primary campus location?

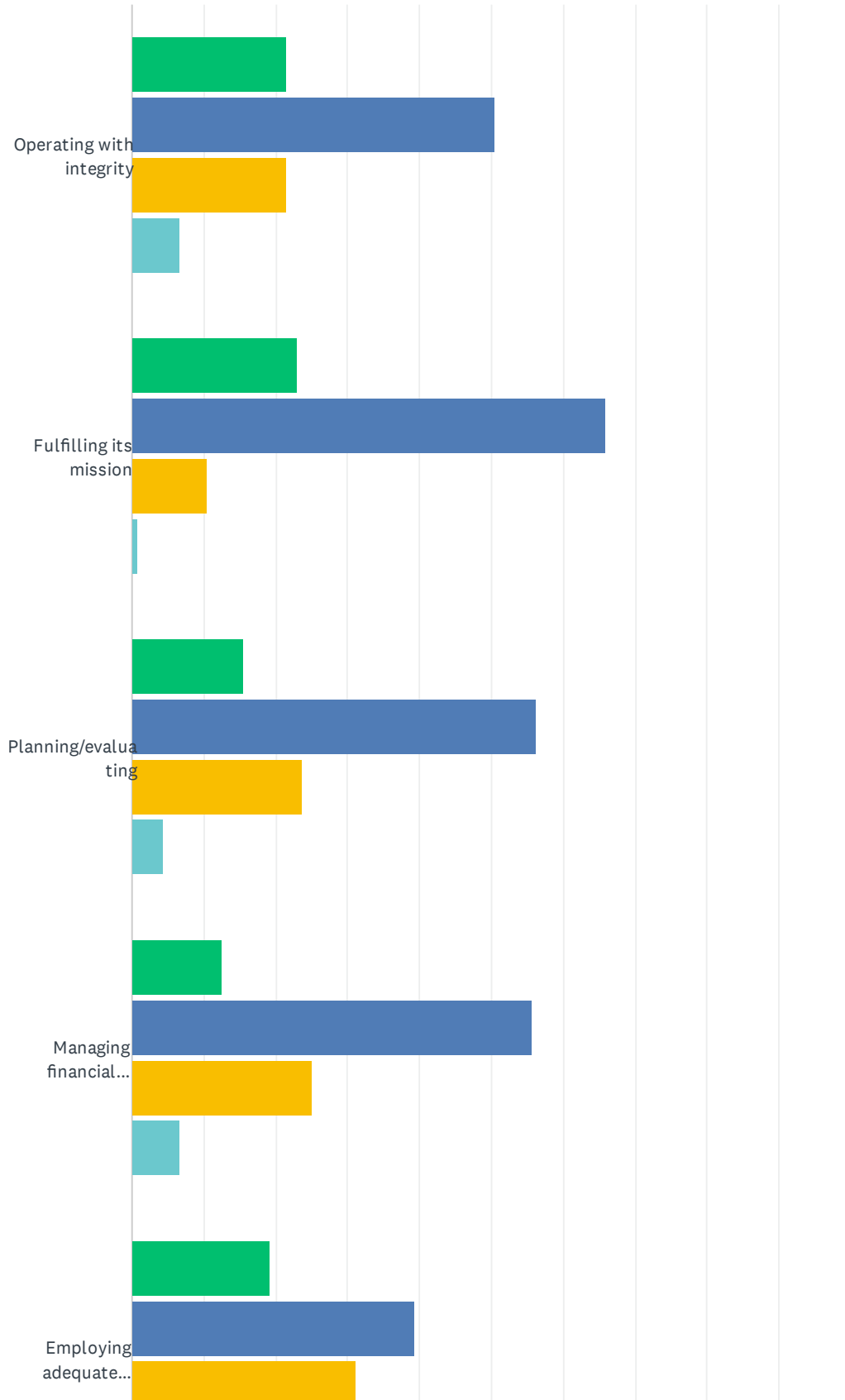
Answered: 135 Skipped: 134



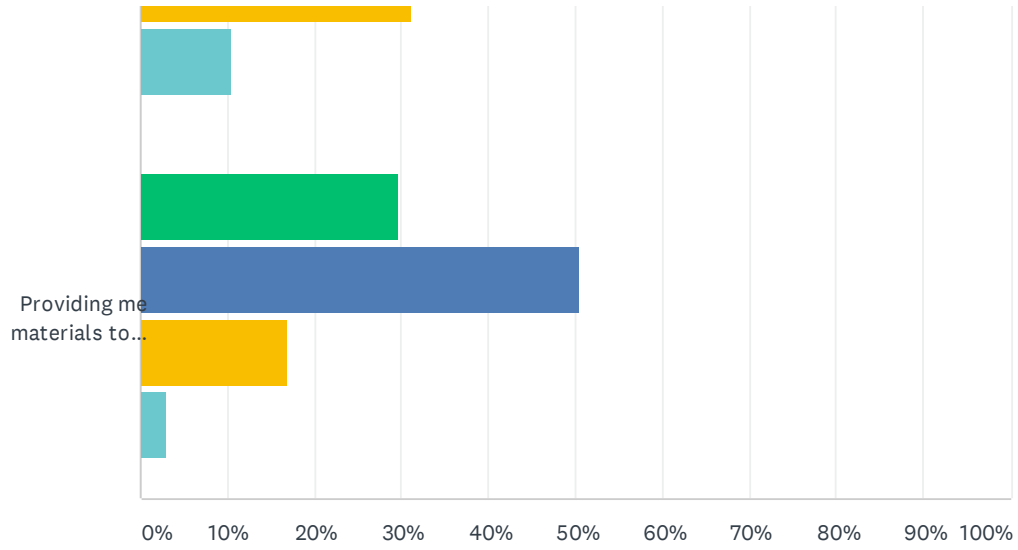
ANSWER CHOICES	RESPONSES	
Main Campus, Moorhead	81.48%	110
Greenville Higher Education Center	8.89%	12
Greenwood Center	6.67%	9
Capps Center, Indianola	1.48%	2
Virtual/Online/Distance Education	0.74%	1
Dual Enrollment Partner School	0.74%	1
<b>TOTAL</b>		<b>135</b>

## Q5 MDCC succeeds at each of the following:

Answered: 135 Skipped: 134



2021 Strategic Planning Survey  
**EMPLOYEE CAMPUS CLIMATE QUESTIONS**

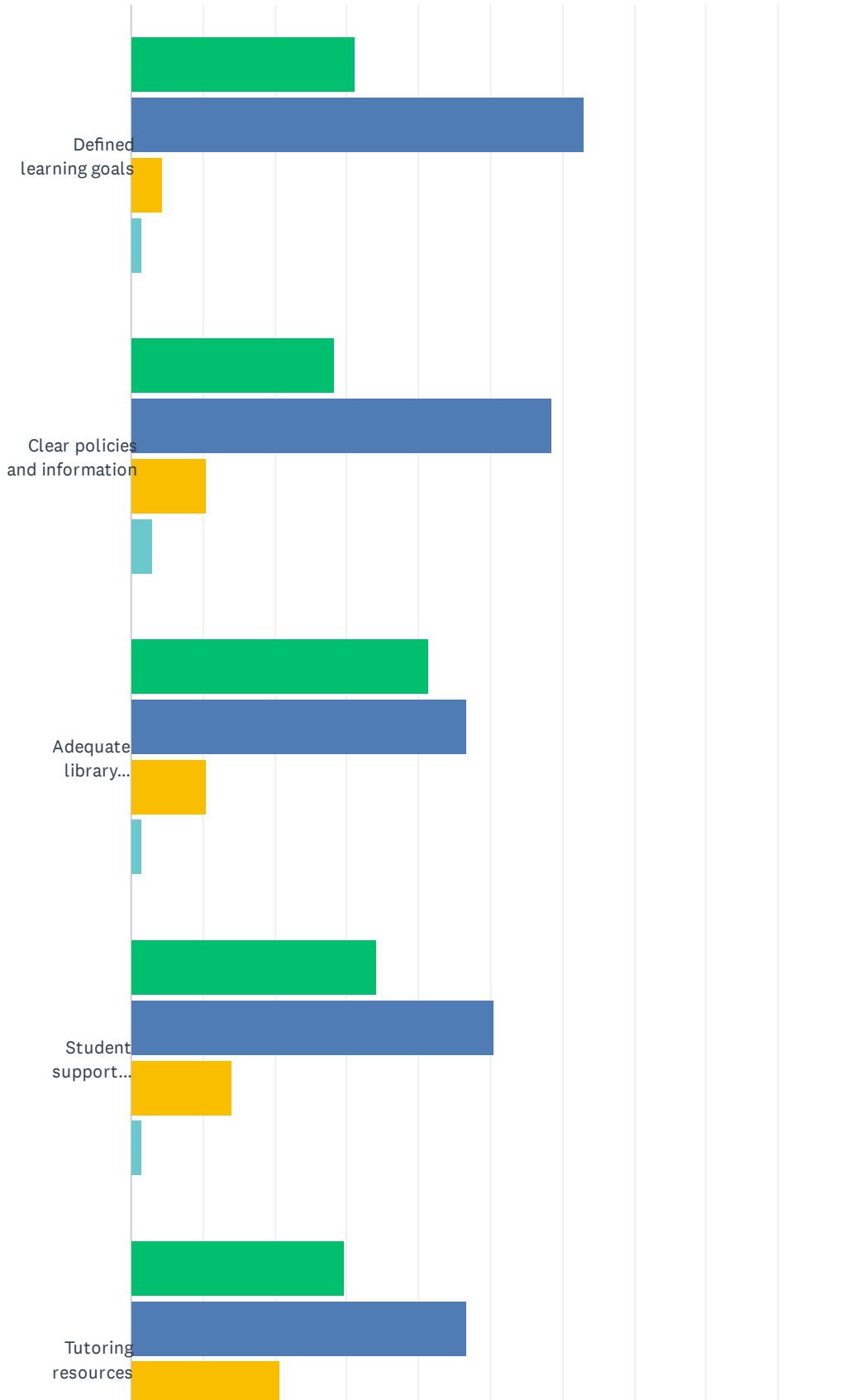


■ Strongly Agree  
 ■ Agree  
 ■ Disagree  
 ■ Strongly Disagree

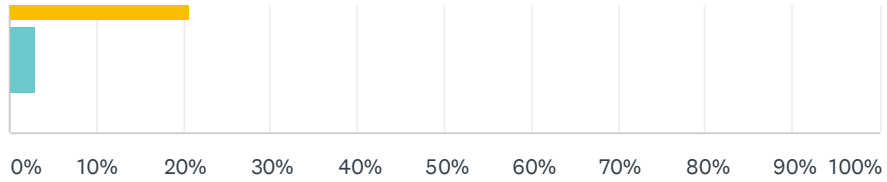
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Operating with integrity	21.48% 29	50.37% 68	21.48% 29	6.67% 9	135	3.59
Fulfilling its mission	22.96% 31	65.93% 89	10.37% 14	0.74% 1	135	4.00
Planning/evaluating	15.56% 21	56.30% 76	23.70% 32	4.44% 6	135	3.55
Managing financial resources	12.59% 17	55.56% 75	25.19% 34	6.67% 9	135	3.42
Employing adequate faculty/staff	19.26% 26	39.26% 53	31.11% 42	10.37% 14	135	3.26
Providing me materials to do my job	29.63% 40	50.37% 68	17.04% 23	2.96% 4	135	3.87

# Q6 MDCC provides all students (regardless of campus) with the following:

Answered: 135 Skipped: 134



2021 Strategic Planning Survey  
**EMPLOYEE CAMPUS CLIMATE QUESTIONS**

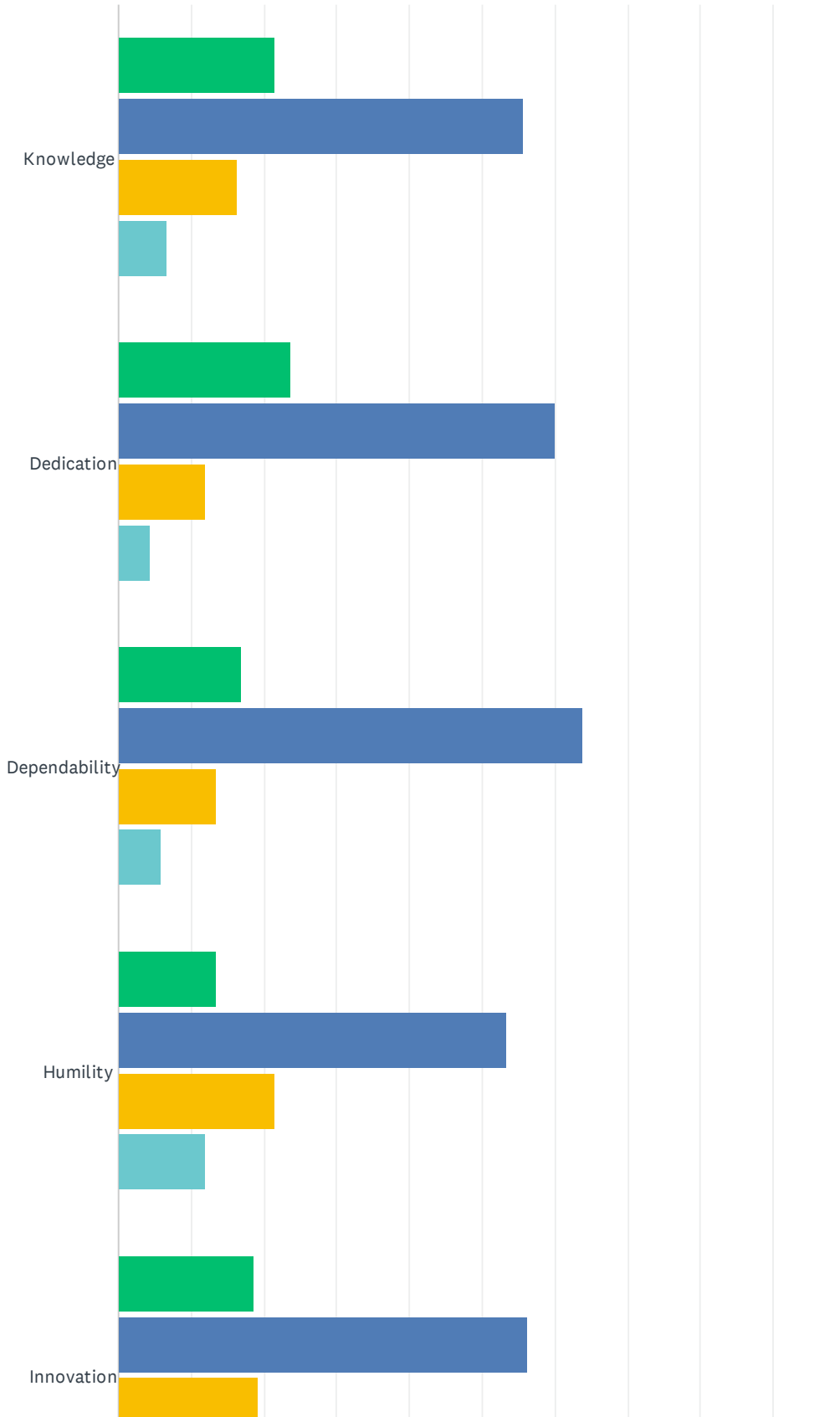


■ Strongly Agree   
 ■ Agree   
 ■ Disagree   
 ■ Strongly Disagree

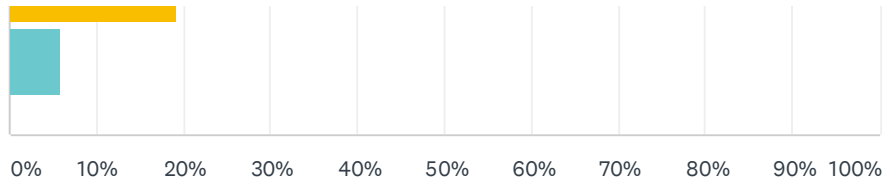
	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>	<b>TOTAL</b>	<b>WEIGHTED AVERAGE</b>
Defined learning goals	31.11% 42	62.96% 85	4.44% 6	1.48% 2	135	4.18
Clear policies and information	28.15% 38	58.52% 79	10.37% 14	2.96% 4	135	3.99
Adequate library resources	41.48% 56	46.67% 63	10.37% 14	1.48% 2	135	4.16
Student support services	34.07% 46	50.37% 68	14.07% 19	1.48% 2	135	4.01
Tutoring resources	29.63% 40	46.67% 63	20.74% 28	2.96% 4	135	3.79

## Q7 MDCC's leadership team members model these qualities:

Answered: 135 Skipped: 134



2021 Strategic Planning Survey  
**EMPLOYEE CAMPUS CLIMATE QUESTIONS**

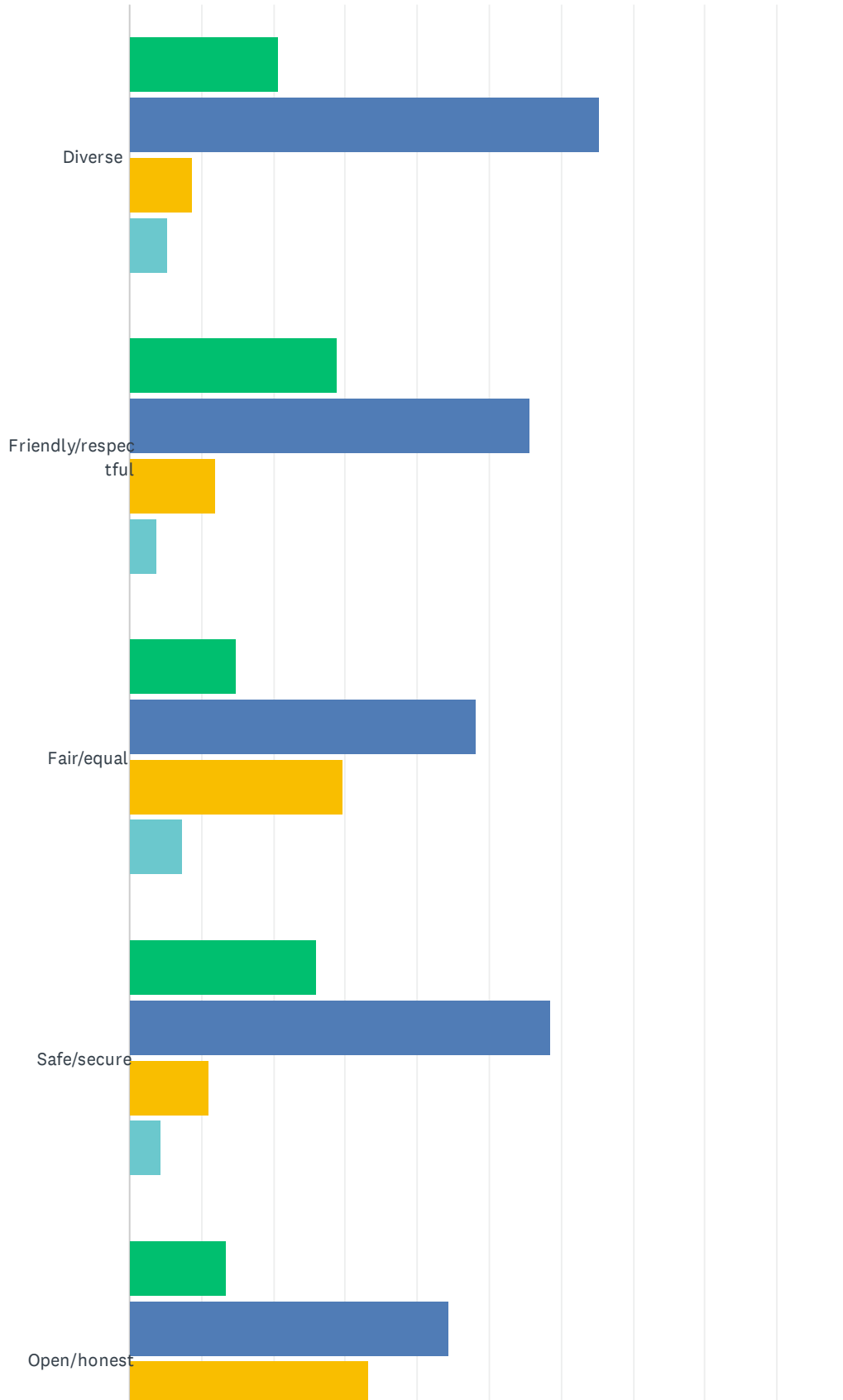


■ Strongly Agree  
 ■ Agree  
 ■ Disagree  
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Knowledge	21.48% 29	55.56% 75	16.30% 22	6.67% 9	135	3.69
Dedication	23.70% 32	60.00% 81	11.85% 16	4.44% 6	135	3.87
Dependability	17.04% 23	63.70% 86	13.33% 18	5.93% 8	135	3.73
Humility	13.33% 18	53.33% 72	21.48% 29	11.85% 16	135	3.35
Innovation	18.52% 25	56.30% 76	19.26% 26	5.93% 8	135	3.62

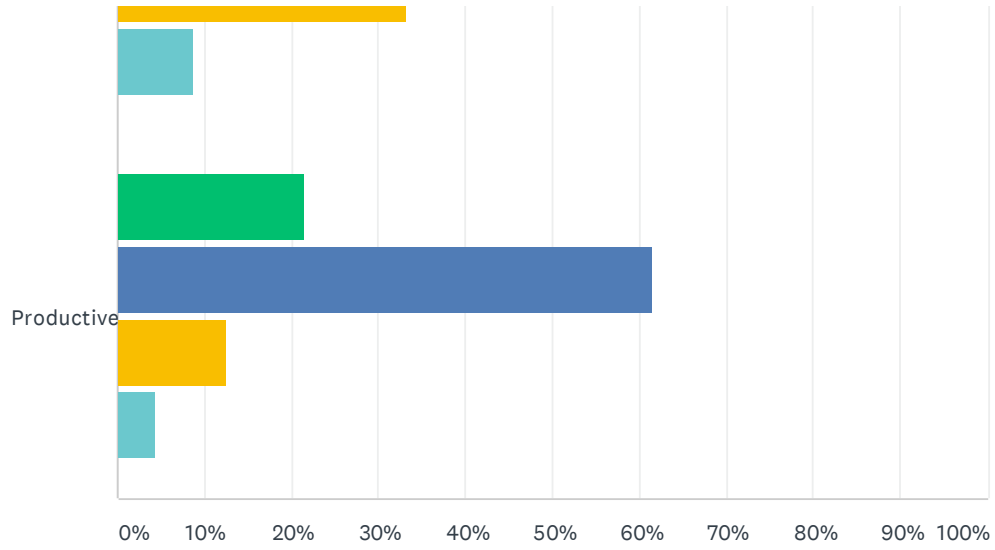
## Q8 MDCC's work environment is . . .

Answered: 135 Skipped: 134





2021 Strategic Planning Survey  
**EMPLOYEE CAMPUS CLIMATE QUESTIONS**



■ Strongly Agree  
 ■ Agree  
 ■ Disagree  
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Diverse	20.74% 28	65.19% 88	8.89% 12	5.19% 7	135	3.87
Friendly/respectful	28.89% 39	55.56% 75	11.85% 16	3.70% 5	135	3.94
Fair/equal	14.81% 20	48.15% 65	29.63% 40	7.41% 10	135	3.33
Safe/secure	25.93% 35	58.52% 79	11.11% 15	4.44% 6	135	3.90
Open/honest	13.33% 18	44.44% 60	33.33% 45	8.89% 12	135	3.20
Productive	21.48% 29	61.48% 83	12.59% 17	4.44% 6	135	3.83

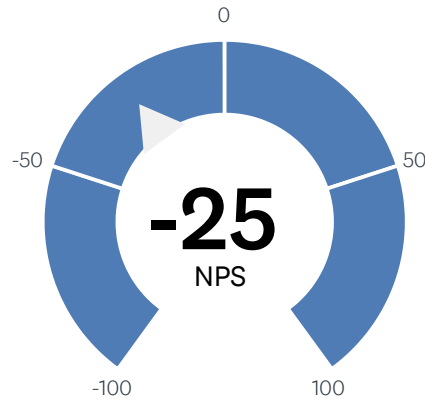
## Q9 Is there anything else you would like us to know?

Answered: 30 Skipped: 239

**These individual open-ended responses are on file in the Office of Institutional Effectiveness.**

## Q10 How likely is it that you would recommend MDCC as a workplace to a friend?

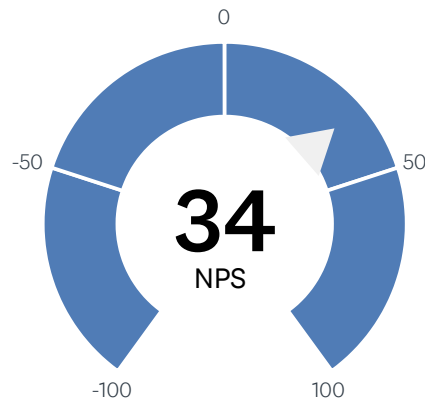
Answered: 135 Skipped: 134



DETRACTORS (0-6)	PASSIVES (7-8)	PROMOTERS (9-10)	NET PROMOTER® SCORE
50% 67	26% 35	24% 33	-25

# Q11 How likely is it that you would recommend MDCC for education to a prospective student?

Answered: 135 Skipped: 134



DETRACTORS (0-6)	PASSIVES (7-8)	PROMOTERS (9-10)	NET PROMOTER® SCORE
21% 29	23% 31	56% 75	34